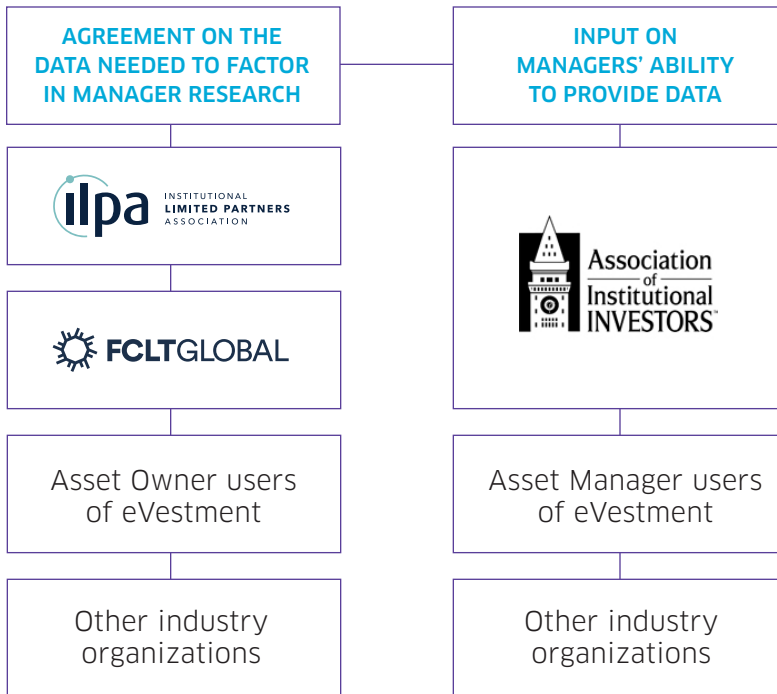


## D&I Data Collection is an Industry-Wide Collaboration:



### YOU SHOULD KNOW

- We recognize that, as an industry, there's a long way to go. To understand our progress moving forward, we need a beginning benchmark. You support this effort by providing the data we request in eVestment.
- We do not use demographic data alone to screen out, rate or recommend managers.
- Failing to answer D&I questions gives the impression that diversity, equity and inclusion are not priorities for your firm.
- We are most interested in the policies, programs and practices you're developing to increase diversity at your firm. The qualitative questions in eVestment give you the opportunity to describe them.

### IIDC MEMBERS



# Portfolio Team Diversity

Source: eVestment Analytics. Data aggregated from 5,523 products reporting demographic statistics as of Sept. 30, 2022.

	Male	Female	Non-Binary	Decline to State	Total
White	52.79%	9.39%	0.00%	0.10%	<b>62.27%</b>
Asian	14.23%	5.52%	0.00%	0.01%	<b>19.76%</b>
Other, Multi, Decline to State	8.32%	2.51%	0.00%	0.59%	<b>11.43%</b>
Hispanic, Latinx, Spanish	2.54%	0.57%	0.00%	0.00%	<b>3.11%</b>
Black	2.15%	0.69%	0.00%	0.02%	<b>2.86%</b>
Middle Eastern, North African	0.36%	0.12%	0.00%	0.00%	<b>0.48%</b>
Indigenous/ Tribal People	0.11%	0.05%	0.00%	0.00%	<b>0.16%</b>
<b>Total</b>	<b>80.66%</b>	<b>18.86%</b>	<b>0.00%</b>	<b>0.72%</b>	<b>100.07%</b>

## BY THE NUMBERS



185%

Increase in screens on D&I fields conducted by allocators in eVestment 2019-2021.



100%

Percentage of Top 10 consultants by AuA researching managers through eVestment.



\$0

Amount institutional investors pay for eVestment D&I data – it's free to any accredited investor who requests access.



809

Number of asset managers reporting D&I data to eVestment as of April 1, 2022.

The standardized questions in eVestment are intended to simplify D&I reporting for managers. If you need assistance adding your qualitative and quantitative data, eVestment's Global Service Team can help:

[support@evestment.com](mailto:support@evestment.com)

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